

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

HOUSE BILL 13

43RD LEGISLATURE - STATE OF NEW MEXICO - SECOND SESSION, 1998

INTRODUCED BY

RICHARD T. KNOWLES

AN ACT

RELATING TO PUBLIC EMPLOYEE SALARIES; INCREASING CERTAIN
PUBLIC EMPLOYEE SALARY LEVELS; MAKING AN APPROPRIATION.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF NEW MEXICO:

Section 1. APPROPRIATION. -- Five million four hundred
eighty-eight thousand two hundred dollars (\$5,488,200) is
appropriated from the general fund to the department of
finance and administration for expenditure in fiscal year 1999
for the purpose of providing a salary increase to eligible
classified employees in agencies governed by the Personnel Act
who meet or exceed performance expectations. In accordance
with a salary matrix approved by the personnel board and
negotiated with the New Mexico state labor coalition, a
variable pay anniversary increase ranging from two and one-
quarter percent of grade midpoint to five and three-quarters

. 120883. 1GJ

Underscored material = new
[bracketed material] = delete

Underscored material = new
[bracketed material] = delete

1 percent of grade midpoint and based on the employee's rating
2 and compa-ratio is authorized. This increase includes
3 providing annualized variable pay anniversary lump-sum
4 payments to eligible classified employees whose salaries equal
5 or exceed their salary grade maximums. Salary increases shall
6 be effective the first full pay period following the
7 employee's anniversary date. The department of finance and
8 administration shall distribute a sufficient amount to each
9 agency to provide the appropriate increase for those employees
10 whose salaries are received as a result of the general fund
11 appropriations in the General Appropriation Act of 1998. Any
12 unexpended or unencumbered balance remaining at the end of
13 fiscal year 1999 shall revert to the general fund.

1 **FORTY-THIRD LEGISLATURE**
2 **SECOND SESSION, 1998**

3
4
5 **February 2, 1998**

6
7 **Mr. Speaker:**

8
9 **Your APPROPRIATIONS AND FINANCE COMMITTEE, to**
10 **whom has been referred**

11
12 **HOUSE BILLS 2, 3, as amended, 4, 6, as amended, 7,**
13 **as amended, 8 and 13**

14 **has had them under consideration and reports same with**
15 **recommendation that they DO NOT PASS, but that**

16
17 **HOUSE APPROPRIATIONS AND FINANCE COMMITTEE**
18 **SUBSTITUTE FOR HOUSE BILLS 2, 3, 4, 6, 7, 8 AND 13**

19
20 **DO PASS.**

FORTY-THIRD LEGISLATURE
SECOND SESSION, 1998

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

HB2

Page 4

Respectfully submitted,

Max Coll, Chairman

Adopted _____
(Chief Clerk)

Not Adopted _____
(Chief Clerk)

Date _____

The roll call vote was 15 For 0 Against

Yes: 15

Excused: Bird, Buffett, Watchman

Absent: None

G:\BILLTEXT\BILLW_98\H0013

Underscored material = new
[bracketed material] = delete